

45001:20018 HEALTH AND SAFETY POLICY STATEMENT

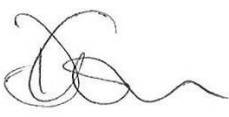
The management of Health and Safety is regarded as being of the utmost importance for all employees. Therefore the company recognises and accepts its responsibility to set standards at least as high as that required by the Health and Safety at Work Act 1974 and supporting regulations, and so far as is reasonably practicable, to achieve zero work related fatalities, as well as an incident and injury free environment. To ensure that the requirements of the Health and Safety at Work Act, the Management of Health and Safety at Work Regulation 1999 (as amended) and any further applicable Regulations relevant to our operations and activities are fully complied within the context of the company's business and operational activities.

We the employer's duties:

- To provide safe and healthy working conditions for the prevention of work-related illness and injury to all our employees, subcontractors working on our behalf and others exposed to our operations.
- To provide sufficient resources (in terms of plant, equipment, personnel, and finances) to support the continuing effectiveness of our occupational health, safety, and welfare management system.
- To work towards the elimination of OHSE hazards associated to operations and reductions of OH&S risks
- To provide sufficient information, instruction, training, and supervision to ensure the competence and continuing health, safety and welfare of all staff and any other interested parties.
- To ensure that our health and safety policy document is reviewed at regular intervals, including carrying out any updates as and when necessary, and ensuring that any updates are communicated to all members of staff and any further interested parties by the most effective means available.
- To establish effective lines of communication throughout the company and beyond.
- To ensure arrangements are in place for the safe use, handling, storage and transportation of all hazardous components, materials, and substances, including making available material safety data sheets.
- To ensure arrangements are in place for the safe use and maintenance of all plant, machinery and equipment that is used by our employees, contractors and where applicable, any further parties who may be in a position to come into contact with any or all of the above equipment.
- To provide the means and resources to fully comply with the ISO45001:2018 health and safety management system standard which shall include top management maintaining its commitment to:
 1. Consider the nature and scale of our occupational health and safety risks
 2. The ongoing prevention of injury and ill health
 3. Maintain effective internal and external communications, setting performance objectives and performance improvement
 4. Comply with our legal duties
 5. Carry out periodic, planned audits of our integrated management system, to included ongoing compliance with BS OHSAS 18001 Health and Safety British Standards

Our employees' duties:

- To ensure that, so far as is reasonably practical, all members of staff ensure their own safety and the health, safety, and welfare of those around them, including subcontractor's, visitors and the general public.
- To fully co-operation with the company directors to support their legal duty meeting the company's commitment toward continued health, safety, and welfare control throughout the organization
- To ensure that once issued, all personal protective equipment (PPE) is suitably maintained, is worn correctly and is not subject to abuse or misuse.
- To ensure that when in use, all plant and equipment is used correctly and is not subject to abuse or misuse
- To support our commitment to full compliance with ISO 45001:2018 standard


X

Daniel Capel
CEO